

Transport Volunteer Eligibility Requirements

Hero's Heart Animal Rescue relies on dependable volunteer transport to safely move animals to approved destinations. To be eligible to serve as a Transport Volunteer, individuals must meet the following minimum requirements:

1) Driving & Legal Requirements

- Maintain a clean driving record.
- Hold a current, valid driver's license.
- Comply with all applicable traffic laws and safe-driving practices while transporting animals.

2) Reliability & Punctuality

- Demonstrate consistent reliability and professionalism.
- Arrive on-time for all scheduled transports.
- Be present and ready at the designated pickup location by 5:00 AM (or as otherwise scheduled for a specific transport).

3) Physical Capability

- Be able to safely lift and carry at least 40 pounds (adjustable to 30 pounds if the role assignment allows), including crates or carriers as needed.
- Use safe lifting techniques and request assistance when necessary.

4) Equipment & Navigation

- Have access to GPS or a navigation-capable device to support timely and accurate travel.

5) Vehicle Requirements

- Provide a reliable, roadworthy vehicle suitable for transporting animals safely (e.g., clean interior, adequate space for crates/carriers).
- Ensure the vehicle is maintained in safe operating condition.

6) Volunteer Costs (Fuel)

- Transport Volunteers are generally responsible for providing their own fuel/gas for volunteer transports, unless a prior arrangement is approved by Hero's Heart Animal Rescue.

Hero's Heart Animal Rescue reserves the right to determine volunteer eligibility and to update these requirements as operational needs evolve. Failure to meet these standards may result in removal from transport assignments.

Quick options (if you want to tighten the policy language)

Replace the lifting line with one firm number (either 30 lbs or 40 lbs) to avoid ambiguity.

Volunteers must promptly communicate delays, cancellations, or safety concerns.